

**MINOR IN STRATEGIC HUMAN RESOURCES MANAGEMENT, revised – Applicable to Students Assigned to Curriculum Versions 2018 and Later**

The Minor in Strategic Human Resources Management is designed to fully understand the multiple roles and responsibilities of the HR professional in today’s world in the management of the firm’s infrastructure, employee contribution, and transformation and change. The program aims to develop and enhance the skills required of competent HR professionals including strategic, creative, and systems thinking approaches to human resource capital management, and leadership skills in all four levels - personal, interpersonal, managerial and organizational, and multidisciplinary capabilities in the management of 21<sup>st</sup> century organizations.

Eligibility Requirements (Majors Which Cannot Qualify for the Minor)	Open to Non-JGSOM Programs
Admission Requirements (e.g., Pre-requisite Courses)	N/A
Minimum Grade Requirement	No Grade lower than a C and an average of at least a 3.00 for all subjects qualified for the Minor
Program Curriculum (List of Courses to be Taken)	<p><u>Required Courses (6 units):</u>  LAS 21 Principles of Management, and  LAS 111 Strategic Human Resource Management  No Grade lower than C, average of at least a 3.00 on the two required courses</p> <p><u>Electives (9 units)</u> Choose from to complete a minimum of 15 units (including the required courses):  LAS 112 Strategic Human Resources Development 3 units  LAS 113 Organizational Development 3 units  LAS 130 Leadership in the 21st Century 3 units  LAS 115 Leading and Managing Change 3 units  LAS 144.7 Cross-Cultural Communication 3 units</p> <p>And other Human Resource related electives, approved by the Program Director</p>
Total Number of Units	15 units
Other Information	N/A
Approved by the Curriculum Committee:	25 September 2019
Presented to the School Forum:	15 November 2019
Submitted to the School Council:	11 December 2019