

**SPECIALIZATION IN STRATEGIC HUMAN RESOURCES MANAGEMENT, revised – Applicable to Students Assigned to Curriculum Versions 2018 and Later**

The Specialization in Strategic Human Resources Management is designed to fully understand the multiple roles and responsibilities of the HR professional in today's world in the management of the firm's infrastructure, employee contribution, and transformation and change. The program aims to develop and enhance the skills required of competent HR professionals including strategic, creative, and systems thinking approaches to human resource capital management, and leadership skills in all four levels - personal, interpersonal, managerial and organizational, and multidisciplinary capabilities in the management of 21<sup>st</sup> century organizations.

Eligibility Requirements (Majors Which Cannot Qualify for the Minor)	Open to JGSOM majors only
Admission Requirements (e.g., Pre- requisite Courses)	At least a B in any of the following: <ul style="list-style-type: none"> <li>• LAS 20- Phil Business Environment: Policies and Programs on Enterprise Development 3 units</li> <li>• LAS 111 Strategic Human Resource Management 3 units</li> </ul>
Minimum Grade Requirement	<ul style="list-style-type: none"> <li>• No Grade lower than a C for all subjects qualified for the Specialization.</li> <li>• Average of at least a 3.00 for all subjects qualified for the Specialization</li> </ul>
Program Curriculum (List of Courses to be Taken)	<p>Minimum of 12 units (4 courses):</p> <p>LAS 112 Strategic Human Resources Development 3 units  LAS 113 Organizational Development 3 units  LAS 115 Leading and Managing Change 3 units  LAS 130 Leadership in the 21st Century 3 units  LAS 144.7 Cross—Cultural Communication 3 units</p> <p>And other Human Resource related electives, approved by the Program Director</p>
Total Number of Units	15 units
Other Information	N/A
Approved by the Curriculum Committee: Presented to the School Forum: Submitted to the School Council:	25 September 2019 15 November 2019 11 December 2019